



## RAINIER SCHOLARS

### **Job Announcement**

#### **Academic Intervention Specialist**

Rainier Scholars is a comprehensive, long-term educational enrichment program that supports students over an 11 year journey – from 6<sup>th</sup> grade to college graduation. We serve those students who have the greatest number of barriers to achieving a college education. Over 80% of Rainier Scholars qualify as low income while 85% come from households without a college degree. To cultivate the academic potential of talented and motivated young people of color in the greater Seattle area and ensure college graduation, we provide early intervention, a rigorous academic preparation program, family support and access to ongoing educational opportunities. Rainier Scholars offers students the resources they need to be academically successful and to become community leaders.

Courage, Perseverance and Integrity, combined with Academic Excellence, can truly propel our students beyond what others have deemed possible for them. Our vision is to build a legacy of successful and inspiring leaders who will make a positive impact in our communities.

#### **Position Summary**

Serving over 400 students in some of Seattle's top public and independent schools, Rainier Scholars seeks qualified candidates for the part-time position of Academic Intervention Specialist. The Academic Intervention Specialist will coordinate the personalized academic services for struggling Rainier Scholars students in grades 6 through college years, as well as develop ongoing academic enrichment and college preparation opportunities for all students. This position will work in close collaboration with direct service staff and leaders of each program phase to increase efficacy of intervention services, enhance program retention across all grade levels and ensure college readiness for all scholars. This position offers the opportunity to develop comprehensive academic support services, create innovative academic enrichment experiences, facilitate greater educational opportunity for scholars, and collaborate to refine the vision for academic intervention services in meeting the mission of Rainier Scholars.

Responsibilities include:

- Provide short and long-term individual academic intervention services, goal setting and direct instruction as needed to scholars upon referral from Rainier Scholars team members
- Coordinate all aspects of the tutoring center hosted by Rainier Scholars on Tuesday/Thursday, including structure, scheduling, staffing and communication
- Plan, coordinate and implement group academic enrichment opportunities across all grade levels, at times differentiated based on school placement
- Meet with individual scholars and families to address both short and long-term plans for academic achievement
- Meet regularly with Academic Program staff to discuss and evaluate struggling and/or underachieving students in the 14-month phase and to design strategic responses/interventions

- Meet regularly with ACSS and Leadership Development staff to discuss and assess struggling and/or underachieving students in grades 7-12 and to design strategic responses and a range of developmentally appropriate interventions for middle and high school students
- Meet regularly with College Support staff to discuss and determine struggling and/or underachieving students in college phase and to design strategic responses and academic interventions aimed at supporting successful completion of college
- Communicate with public and private school personnel regarding student academic progress, curricular design and scope/sequence issues to enable appropriate proactive responses

### **Knowledge, Skills and Experience**

Applicants will have a demonstrated ability in academic intervention strategies, program development, curriculum and instruction, as well as demonstrated ability to build relationships with scholars, school leaders/administrators, counselors and program directors to maximize success for our scholars. Applicants must have proven ability to work effectively with diverse populations of students and families, shape consensus to support common goals and collaborate/coordinate work plans among capable and diverse staff team.

Applicants will have knowledge of principles and practices of:

- Effective instructional design and intervention techniques for individual and group instruction for grades 6-college
- Education systems and curriculum for grades 6-college
- Generalist knowledge of all core curriculum areas standards, as well as basic knowledge of scope/sequence of curriculum study in public, independent and parochial school settings
- Academic service delivery, social service and non-profit program delivery

This position requires five to seven years of progressively responsible experience in academia or academic programs in a nonprofit agency, including demonstrated success in working with students from diverse backgrounds. Bachelor's degree in core subject area, education or related field is required; master's degree is desired. Teaching experience and effective verbal/written communication skills are essential.

### **Application Information:**

This is a salaried part-time position (20 hours per week) which will require attendance at meetings or events outside of regular office hours, as well as Saturdays during the academic school year.

Rainier Scholars provides competitive compensation, depending upon experience. People of color are strongly encouraged to apply. Rainier Scholars is an equal opportunity employer.

To Apply: Submit an email with a cover letter and resume to: [apply@rainierscholars.org](mailto:apply@rainierscholars.org). You will receive verification of receipt of your resume.

**Closing date: July 30, 2010**

**Please specify in your cover letter how you learned of this position.**