



Rainier Scholars Position Description

Position: Part Time Math Teacher (Wednesdays and Saturdays, School Year Session)

Program Dates: September 14, 2019 through May 16, 2020

Rainier Scholars cultivates the academic potential and leadership skills of hard-working students of color who are most underrepresented on college campuses. By creating access to transformative educational opportunities and providing comprehensive support to scholars and families, we increase college graduation rates and empower new generations of leaders. We are currently seeking qualified teaching applicants for our school year session.

Purpose: To facilitate the educational success of 5th grade students of color (primarily low income with no college graduate in the family) in the Rainier Scholars program through intensive classroom instruction and academic enrichment opportunities, with the intention of preparing students for rigorous middle school honors programs in independent and public schools. Rainier Scholars teachers seek to accomplish the following three goals in curriculum, instruction and assessment:

- Exposure to challenging content that will be present in rigorous academic settings
- Development of advanced skills that will allow students to perform at top levels
- Exposure to and examination of themes that are relevant to the journey of a Rainier Scholar

Throughout the school year, students continue to build on their number sense with integers, fractions, decimals, and percent's. Students will use these skills as they are introduced to algebraic topics including graphing, combining like terms, simplifying expressions and solving equations. The curriculum is designed so that students focus on problem solving, strategizing the most efficient methods and presenting clear and organized work. As the year progresses, students will move on to Geometry topics, while still incorporating the Algebraic skills that are necessary to be prepared for Algebra I by 8th grade.

Essential Job Functions:

- Direct classroom instruction on a daily basis, leading 2 sections of students (1:16 teacher to student ratio) in discussion-based seminar style classroom environment.
- Support students individually and in small groups during daily "flex time."
- Curriculum development and design in accordance with best practices and in collaboration with team of teachers and Academic Director
- Provide frequent written and oral feedback on student progress and work, respond to academic difficulties of students, work collaboratively in response to parent concerns and conduct progress conferences at appropriate times.
- Serve as a member of the Rainier Scholars staff. Teachers report to and receive supervision from the Academic Director.

Qualifications: Rainier Scholars is seeking teachers who have a BA from a competitive college or university. Minimum of 3 years teaching or other proven equivalent experience in independent or public school environment required. Preference will be given to candidates with a Masters in Education, those with course subject area expertise, as well as those with experience teaching at the elementary and middle school level with diverse populations. Applicants must be highly organized, interested in collaboration, possess strong listening and communication skills and have a passion for working with young people. All faculty are required to demonstrate proficiency in UbD unit design (Understanding by Design, Wiggins & McTighe, 2005).

Salary: Starting rate \$28 an hour (depending upon experience) for part time employment (Wednesdays 4-6:30pm and Saturdays, afternoon or morning commitments, additional grading responsibilities)

Application Process: Application process will remain open until the position has been filled. Interested candidates should send resume, cover letter, and list of 3 references to Liz Sadler, Learning Support Coordinator, via email to: lsadler@rainierscholars.org

Applicants being considered will be invited to interview. More information about Rainier Scholars can be obtained by visiting our website at www.rainierscholars.org or by contacting Liz Sadler (206) 838-6680 with your questions.