**Hiring Rainier Scholars reaps rewards**

By partnering with Rainier Scholars, your organization makes a commitment to advancing diversity in the workplace while investing in tomorrow’s leaders. Internships also provide your employees with the opportunity to have direct and meaningful impact as mentors to our scholars.

Our scholars study and practice leadership in both the classroom and community, enabling them to exhibit high self-efficacy, resiliency and discipline in the workplace. Most importantly, they demonstrate their ability to work hard and be team players. They also bring fresh and unique perspectives to their jobs, which helps enhance the level of creativity and innovation within an organization.

**An internship process designed with you in mind**

- We conduct in-depth applicant screenings to ensure strong internship candidates
  - 90% of our interns receive mentor evaluation scores of 8 or higher on a 10-point scale
- We provide quality intern matches without any placement fees
- We have a track record of success and have facilitated over 750 internships in the past 12 years

We are committed to working with a wide range of partners that represent the diverse interests of our scholars. Partners provide quality internship opportunities that make it possible for both high school and college-aged scholars to explore various career paths, network with professionals and build resumes.

**Ideal internships components**

- A dynamic professional work environment
- Hands-on, project-based work
- Compensation at or above state minimum wage
- One-on-one mentorships
- Job shadowing and networking opportunities
- Time investment that enables concrete accomplishments
  - High School internships: 6-8 weeks, July through August
  - College internships: 10-12 weeks, May through September

**Recent internship sites**

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<tr>
<th>21 Progress</th>
<th>Boys &amp; Girls Club of King County</th>
<th>Chinook Capital Advisors</th>
<th>Epiphany School evo</th>
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<td>Aegis Living</td>
<td>Breakthrough Collaborative</td>
<td>Church World Service</td>
<td>Expedia</td>
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<td>Amazon Web Services</td>
<td>Casa Colina Hospital and Centers for Healthcare</td>
<td>Coffee Town Press</td>
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<td>Art with Heart</td>
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<td>Artemis Connection</td>
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<td>Baird Private Wealth Management</td>
<td>Charlie’s Produce</td>
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<td>BMGI</td>
<td>The Children’s Law Center</td>
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<td>The Boeing Company</td>
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<td>Envirolissues</td>
<td>Goldman Sachs</td>
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TO LEARN MORE ABOUT OUR INTERNSHIP PROGRAM, PLEASE CONTACT:

Marilyn Lopez  
Career Development Manager (High School)  
mlopez@rainierscholars.org  
(832) 692-4293

Giovanni Milan  
Career Development Manager (College)  
gmilan@rainierscholars.org  
(206) 407-2116