



HIRING RAINIER SCHOLARS REAPS REWARDS

By partnering with Rainier Scholars, your organization makes a commitment to advancing diversity in the workplace while investing in tomorrow's leaders. Internships also provide your employees with the opportunity to have direct and meaningful impact as mentors to our scholars.

Our scholars study and practice leadership in both the classroom and community, enabling them to exhibit high self-efficacy, resiliency and discipline in the workplace. Most importantly, they demonstrate their ability to work hard and be team players. They also bring fresh and unique perspectives to their jobs, which helps enhance the level of creativity and innovation within an organization.



AN INTERNSHIP PROCESS DESIGNED WITH YOU IN MIND

- We conduct in-depth applicant screenings to ensure strong internship candidates
 - 90% of our interns receive mentor evaluation scores of 8 or higher on a 10-point scale
- We provide quality intern matches without any placement fees
- We have a track record of success and have facilitated over 750 internships in the past 12 years

We are committed to working with a wide range of partners that represent the diverse interests of our scholars. Partners provide quality internship opportunities that make it possible for both high school and college-aged scholars to explore various career paths, network with professionals and build resumes.

IDEAL INTERNSHIPS COMPONENTS

- A dynamic professional workenvironment
- Hands-on, project-based work
- Compensation at or above state minimum wage
- One-on-one mentorships
- Job shadowing and networking opportunities
- Time investment that enables concrete accomplishments
 - High School internships: 6-8 weeks, July through August
 - College internships: 10-12 weeks, May through September

RECENT INTERNSHIP SITES

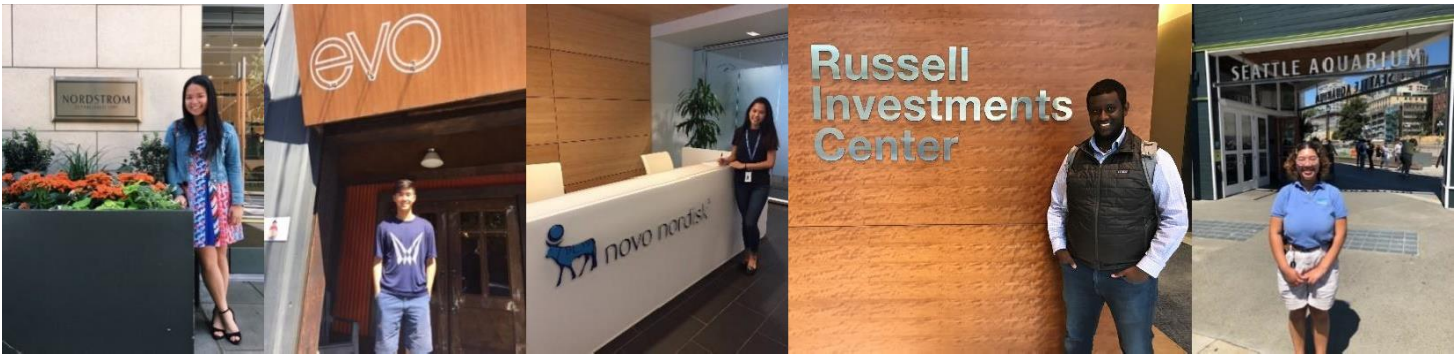
21 Progress	Boys & Girls Club of King County	Chinook Capital Advisors	Epiphany School
Aegis Living	Breakthrough Collaborative	Church World Service	evo
Amazon Web Services	Casa Colina Hospital and Centers for Healthcare	Coffee Town Press	Expedia
Art with Heart	Cascadia Consulting Group	COPE Health Scholars	Forterra
Artemis Connection	Center for Victims of Torture	Credit Suisse	Frazier Healthcare Partners
Baird Private Wealth Management	Charlie's Produce	Cyborg Mobile	Fred Hutchinson Cancer Research Center
BMGI	The Children's Law Center	Ekata	Giddens School
The Boeing Company		Electroimpact	GoDaddy
		Envirolssues	Goldman Sachs
		Environmental Works	

Green Plate Special
 Harborview Injury
 Prevention & Research
 Center
 Harley Marine Services
 Harper Engineering
 Harvey Mudd
 Undergraduate Summer
 Research
 Helsell Fetterman
 Hemanson Company
 Institute for Systems Biology
 K&L Gates
 Kiewit
 King County Environmental
 Health
 King County Wastewater
 Treatment Division

Landesa
 Lebawi Academy
 Liberty Mutual Insurance
 Lincoln International
 Macquarie Group
 MCM Insurance
 Mellon Mays Undergraduate
 Fellowship
 Microsoft
 MOHAI
 New Americans Fellowship
 New Engen
 New Technologists
 Nokia
 Nordstrom
 Novo Nordisk
 Pacific Northwest Research
 Institute

PATH
 Pemco Insurance
 Perkins Coie
 Pomona Hope
 Ravenna Solutions
 Rios & Cruz, P.S.
 Russell Investments
 Sea Mar Community Health
 Centers
 Seattle Aquarium
 Seattle Art Museum
 Seattle City Light
 Seattle Goodwill
 Service Now
 Slalom Consulting
 Tableau
 Union Summer
 Upward Bound

USAFacts
 UW Botanic Garden
 UW Center for
 Communication,
 Difference, and Equity
 UW Early Social Cognition
 Lab
 UW Ginger Lab
 UW Robinson Center
 Vulcan Inc.
 WA-BLOC's CDF Freedom
 Schools
 Whitepages
 YMCA of Greater Seattle



COLLEGES AND UNIVERSITIES CURRENTLY ATTENDED BY RAINIER SCHOLARS

Agnes Scott College
 ArtCenter College of Design
 Bard College
 Bates College
 Boston College
 Bowdoin College
 Carleton College
 Central Washington University
 Columbia University
 Denison University
 Eastern Washington University
 Emory University
 The Evergreen State College
 Georgia State University
 Gonzaga University

Harvard College
 Harvey Mudd College
 Loyola Marymount University
 Macalester College
 Marlboro College
 Morehouse College
 Mt. Holyoke College
 New York University
 Northeastern University
 Northwestern University
 Oberlin College and
 Conservatory
 Occidental College
 Ohio State University
 Pacific Lutheran University

Pitzer College
 Pomona College
 Quest University
 River Bible Institute
 Santa Clara University
 Scripps College
 Seattle Pacific University
 Seattle University
 Smith College
 St. John's University – Queens
 St. Olaf College
 Stanford University
 University of Alaska-Fairbanks
 University of Miami
 University of Rochester

University of Southern
 California
 University of Washington
 University of Washington –
 Bothell
 University of Washington –
 Tacoma
 Washington State University
 Wellesley College
 Wesleyan University
 Western Washington University
 Whitman College
 Williams College

TO LEARN MORE ABOUT OUR INTERNSHIP PROGRAM, PLEASE CONTACT:

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