HIRING RAINIER SCHOLARS REAPS REWARDS
By partnering with Rainier Scholars, your organization makes a commitment to investing in tomorrow’s talented and diverse leaders. Internships also provide your employees with the opportunity to have direct and meaningful impact as mentors to our scholars.

Our scholars study and practice leadership in both the classroom and community, enabling them to thrive in a wide range of workplace settings. They bring passion, curiosity, and a readiness to learn and be team players. They also contribute fresh and unique perspectives to their jobs, which helps enhance the level of creativity and innovation within an organization.

AN INTERNSHIP PROCESS DESIGNED WITH YOU IN MIND
• We support and work closely with internship applicants to ensure good fit and strong candidates
  o 90% of our interns receive mentor evaluation scores of 8 or higher on a 10-point scale
• We provide high quality intern matches without any placement fees
• We have a track record of success and have facilitated over 750 internships in the past 12 years

We are committed to working with a wide range of partners that represent the diverse interests of our scholars. Partners provide meaningful experiential learning opportunities that make it possible for high school and college-aged scholars to explore various career paths, network with professionals, deepen skills, and build resumes.

IDEAL INTERNSHIPS COMPONENTS
• A dynamic and supportive professional work environment
• Hands-on, project-based work
• Compensation at or above state minimum wage
• One-on-one mentorships
• Job shadowing and networking opportunities
• Time investment & feedback that enables concrete accomplishments
  o High School internships: 6-8 weeks, July through August
  o College internships: 10-12 weeks, May through September

RECENT INTERNSHIP SITES

| 21 Progress | Boys & Girls Club of King County | Chinook Capital Advisors |
| Aegis Living | Breakthrough Collaborative | Church World Service |
| Amazon Web Services | Casa Colina Hospital and Centers for Healthcare | Coffee Town Press |
| Art with Heart | Cascadia Consulting Group | COPE Health Scholars |
| Artemis Connection | Center for Victims of Torture | Credit Suisse |
| Baird Private Wealth Management | Charlie’s Produce | Cyborg Mobile |
| BMGI | The Children’s Law Center | Ekata |
| The Boeing Company | Environmental Works | Epiphany School |
| evo | Expedia | Forterra |
| Expedia | Frazier Healthcare Partners | Fred Hutchinson Cancer Research Center |
| Forterra | Giddens School | GoDaddy |
| Frazier Healthcare Partners | Goldman Sachs |
COLLEGES AND UNIVERSITIES CURRENTLY ATTENDED BY RAINIER SCHOLARS

Agnes Scott College
Art Center College of Design
Bard College
Bates College
Boston College
Bowdoin College
Carleton College
Central Washington University
Columbia University
Denison University
Eastern Washington University
Emory University
The Evergreen State College
Georgia State University
Gonzaga University
Harvard College
Harvey Mudd College
Loyola Marymount University
Macalester College
Marlboro College
Morehouse College
Mt. Holyoke College
New York University
Northeastern University
Northwestern University
Oberlin College and Conservatory
Occidental College
Ohio State University
Pacific Lutheran University
Pitzer College
Pomona College
Quest University
River Bible Institute
Santa Clara University
Scripps College
Seattle Pacific University
Seattle University
Smith College
St. John’s University – Queens
St. Olaf College
Stanford University
University of Alaska-Fairbanks
University of Miami
University of Rochester
University of Southern California
University of Washington
University of Washington – Bothell
University of Washington – Tacoma
Washington State University
Wellesley College
Wesleyan University
Western Washington University
Whitman College
Williams College

TO LEARN MORE ABOUT OUR INTERNSHIP PROGRAM, PLEASE CONTACT:

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