



HIRING RAINIER SCHOLARS REAPS REWARDS

By partnering with Rainier Scholars, your organization makes a commitment to investing in tomorrow's talented and diverse leaders. Internships also provide your employees with the opportunity to have direct and meaningful impact as mentors to our scholars.

Our scholars study and practice leadership in both the classroom and community, enabling them to thrive in a wide range of workplace settings. They bring passion, curiosity, and a readiness to learn and be team players. They also contribute fresh and unique perspectives to their jobs, which helps enhance the level of creativity and innovation within an organization.



AN INTERNSHIP PROCESS DESIGNED WITH YOU IN MIND

- We support and work closely with internship applicants to ensure good fit and strong candidates
 - 90% of our interns receive mentor evaluation scores of 8 or higher on a 10-point scale
- We provide high quality intern matches without any placement fees
- We have a track record of success and have facilitated over 750 internships in the past 12 years

We are committed to working with a wide range of partners that represent the diverse interests of our scholars. Partners provide meaningful experiential learning opportunities that make it possible for high school and college-aged scholars to explore various career paths, network with professionals, deepen skills, and build resumes.

IDEAL INTERNSHIPS COMPONENTS

- A dynamic and supportive professional work environment
- Hands-on, project-based work
- Compensation at or above state minimum wage
- One-on-one mentorships
- Job shadowing and networking opportunities
- Time investment & feedback that enables concrete accomplishments
 - High School internships: 6-8 weeks, July through August
 - College internships: 10-12 weeks, May through September

RECENT INTERNSHIP SITES

21 Progress
Aegis Living
Amazon Web Services
Art with Heart
Artemis Connection
Baird Private Wealth Management
BMGI
The Boeing Company

Boys & Girls Club of King County
Breakthrough Collaborative
Casa Colina Hospital and Centers for Healthcare
Cascadia Consulting Group
Center for Victims of Torture
Charlie's Produce
The Children's Law Center

Chinook Capital Advisors
Church World Service
Coffee Town Press
COPE Health Scholars
Credit Suisse
Cyborg Mobile
Ekata
Electroimpact
Envirolssues
Environmental Works

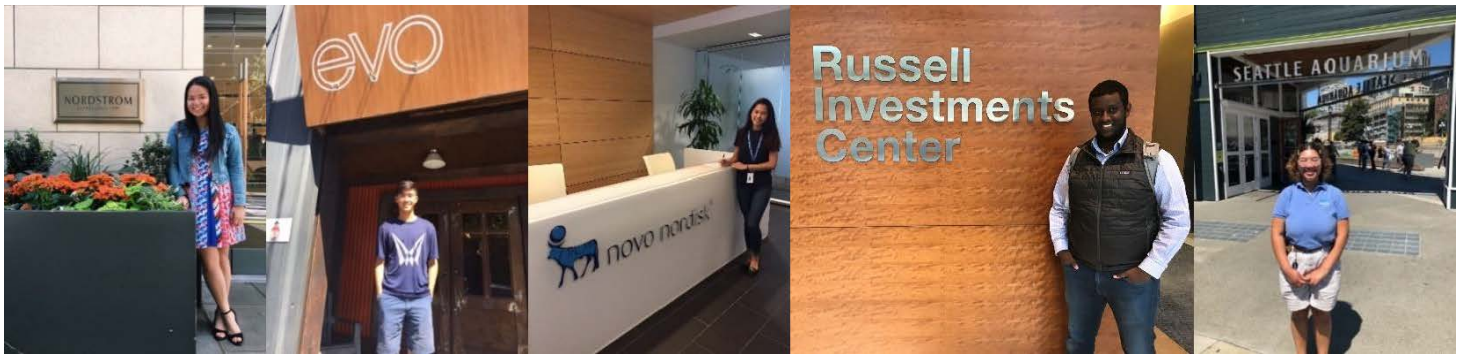
Epiphany School
evo
Expedia
Forterra
Frazier Healthcare Partners
Fred Hutchinson Cancer Research Center
Giddens School
GoDaddy
Goldman Sachs

Green Plate Special
 Harborview Injury
 Prevention & Research
 Center
 Harley Marine Services
 Harper Engineering
 Harvey Mudd
 Undergraduate Summer
 Research
 Helsell Fetterman
 Hermanson Company
 Institute for Systems Biology
 K&L Gates
 Kiewit
 King County Environmental
 Health
 King County Wastewater
 Treatment Division

Landesa
 Lebawi Academy
 Liberty Mutual Insurance
 Lincoln International
 Macquarie Group
 MCM
 Mellon Mays Undergraduate
 Fellowship
 Microsoft
 MOHAI
 New Americans Fellowship
 New Engen
 New Technologists
 Nokia
 Nordstrom
 Novo Nordisk
 Pacific Northwest Research
 Institute

PATH
 Pemco Insurance
 Perkins Coie LLP
 Pomona Hope
 Ravenna Solutions
 Rios & Cruz, P.S.
 Russell Investments
 Sea Mar Community Health
 Centers
 Seattle Aquarium
 Seattle Art Museum
 Seattle City Light
 Seattle Goodwill
 Service Now
 Slalom Consulting
 Tableau
 Union Summer
 Upward Bound

USAfacts
 UW Botanic Garden
 UW Center for
 Communication,
 Difference, and Equity
 UW Early Social Cognition
 Lab
 UW Ginger Lab
 UW Robinson Center
 Vulcan Inc.
 WA-BLOC's CDF Freedom
 Schools
 Whitepages
 YMCA of Greater Seattle



COLLEGES AND UNIVERSITIES CURRENTLY ATTENDED BY RAINIER SCHOLARS

Agnes Scott College
 Art Center College of Design
 Bard College
 Bates College
 Boston College
 Bowdoin College
 Carleton College
 Central Washington University
 Columbia University
 Denison University
 Eastern Washington University
 Emory University
 The Evergreen State College
 Georgia State University
 Gonzaga University

Harvard College
 Harvey Mudd College
 Loyola Marymount University
 Macalester College
 Marlboro College
 Morehouse College
 Mt. Holyoke College
 New York University
 Northeastern University
 Northwestern University
 Oberlin College and
 Conservatory
 Occidental College
 Ohio State University
 Pacific Lutheran University

Pitzer College
 Pomona College
 Quest University
 River Bible Institute
 Santa Clara University
 Scripps College
 Seattle Pacific University
 Seattle University
 Smith College
 St. John's University – Queens
 St. Olaf College
 Stanford University
 University of Alaska-Fairbanks
 University of Miami
 University of Rochester

University of Southern
 California
 University of Washington
 University of Washington –
 Bothell
 University of Washington –
 Tacoma
 Washington State University
 Wellesley College
 Wesleyan University
 Western Washington University
 Whitman College
 Williams College

TO LEARN MORE ABOUT OUR INTERNSHIP PROGRAM, PLEASE CONTACT:

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