

Rainier Scholars Summer Session Teacher



RAINIER
SCHOLARS

Temporary Position: June 28-August 13, 2021 (excluding weekends, July 5)

Rainier Scholars cultivates the academic potential and leadership skills of hard-working students of color that are most underrepresented on college campuses: Multi-Generational African American, African Immigrant, Hispanic/Latinx, Native American and first-generation Asian and Pacific Islander students who have the greatest number of barriers to achieving a college degree. By creating access to transformative educational opportunities and providing comprehensive support to scholars and families, we increase college graduation rates and empower new generations of leaders.

We are currently seeking qualified teaching applicants for our seven-week summer session and candidates from underrepresented groups are encouraged to apply.

We intend to hold our summer session **in-person and on the campus of the Bush School in Seattle**. However, we recognize that we may need to modify to remote instruction due to COVID-19 guidance, if necessary. To accommodate both in-person COVID protocols as well as remote learning for some students, we are looking to increase our typical staffing this summer. We also recognize the likely need for part-time instruction for a fully remote section of students in a particular subject area. Candidates interested in a remote opportunity are encouraged to contact Mike Montgomery, Academic Director, via email at mmontgomery@rainierscholars.org.

Purpose: To facilitate the educational success of 5th grade students of color (primarily low income with no college graduate in the family) in the Rainier Scholars program through intensive classroom instruction and academic enrichment opportunities, with the intention of preparing students for rigorous honors programs in independent and public schools.

Rainier Scholars teachers seek to accomplish the following three goals in curriculum, instruction, and assessment:

- Exposure to challenging content that will be present in rigorous academic settings
- Development of advanced skills that will allow students to perform at top levels
- Exposure to and examination of themes that are relevant to the journey of a Rainier Scholar

2021 Courses for Hire:

Summer 1 Math (Mastering operations with fractions, decimals, and percentages)

Summer 1 Science (Cellular Biology, foundational observation skills)

Summer 1 History (Jim Crow segregation, historical thinking skills, annotation, seminar discussion)

Summer 1 Lit/Writing (Identity and Belonging and foundational skills required to successfully navigate challenging literary material and articulately express their opinions in writing and orally, annotation, questioning, inference, summary, writing claim-based paragraphs using evidence from text, and confident participation in seminar-based discussion).

Summer 1 Conclave (Cultural and Personal Identity)

Summer 2 Math (Pre-algebra and Geometry, this year only)

Summer 2 Science (Biology and foundational observation skills, this year only)

Summer 2 History (Civil Rights Movement and the History of US public Education, this year only)

Summer 2 Lit/Writing (Social Contract and Integrity and advanced skills of annotation, questioning, inference, summary, writing claim-based paragraphs using evidence from text, and confident participation in seminar-based discussion, this year only).

Summer 2 Conclave/Invictus (Cultural Identity, Resiliency, and Integration)

- Typical teaching load for Summer 1 classes are two class sections per day, Monday through Friday, 5 hours of instructional/meeting time, some evening commitments, additional grading responsibilities.
- Typical teaching load for Summer 2 classes are three class sections per day, Monday through Friday, 7 hours of instructional/meeting time, some evening commitment, additional grading responsibilities.

Essential Job Functions:

- Direct classroom instruction on a daily basis, leading 2-3 sections of students (1:12 teacher to student ratio) in discussion-based seminar style classroom environment.
- Support students individually and in small groups during daily "flex time."
- Curriculum development and design in accordance with best practices and in collaboration with team of teachers and Academic Director.
- Follow and role-model COVID-19 risk reduction policies and procedures, including, but not limited to: masking, hand hygiene, physical distancing, and daily symptom screening.
- Provide frequent written and oral feedback on student progress and work, respond to academic difficulties of students, work collaboratively in response to parent concerns and conduct progress conferences at appropriate times.
- Serve as a member of the Rainier Scholars staff. Teachers report to and receive supervision from the Academic Director.
- Be prepared to pivot to online virtual classes via Zoom, if health conditions dictate or if required by quarantine protocol.
- Other duties as assigned.

Qualifications: Rainier Scholars is seeking teachers who have a BA from a competitive college or university. Minimum of 3 years teaching or other proven equivalent experience in independent or public school environment required. Preference will be given to candidates with a Masters in Education, those with course subject area expertise, as well as those with experience teaching at the elementary and middle school level with diverse populations. Applicants must be highly organized, interested in collaboration, possess strong listening and communication skills and have a passion for working with young people. All faculty are required to demonstrate proficiency in UbD unit design (Understanding by Design, Wiggins & McTighe, 2005).

Salary: Salary range depends on experience, though teachers have a base salary of \$3000 per class section. The typical load for Summer 1 teachers is two class sections and Summer 2 teachers have three class sections.

Application Process: Application process will remain open until the position has been filled. Interested candidates should send resume, cover letter, and list of 3 references to Mike Montgomery, Academic Director, via email to: mmontgomery@rainierscholars.org

Applicants being considered will be invited to interview. More information about Rainier Scholars can be obtained by visiting our website at www.rainierscholars.org or by contacting Mike Montgomery (206) 407-2148 with your questions.

We are an Equal Opportunity Employer that values workplace diversity. All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, gender identity, veteran status, genetic information, or marital status.